



Elitecare
Medical Staffing, LLC

ACKNOWLEDGEMENT OF RECEIPT OF EMPLOYEE HANDBOOK

I have today received a copy of the Elitecare Medical Staffing employee handbook, and I understand that I am responsible for reading the policies and procedures described within. I understand that this handbook replaces any other handbooks, policies and procedures of the company.

I agree to abide by the policies and procedures contained therein. I understand that the policies and benefits contained in this employee handbook may be added to, or deleted, or changed, by the company at any time. I understand that neither this manual nor other written or verbal communications by a management representative is intended to, in any way, create a contract of employment. I also understand that the company abides by employment-at-will, which permits the company or the employee to terminate the employee relationship at any time, for any reason. Elitecare Medical Staffing will not modify its policy of employment-at-will in any case.

I understand that the current workplace climate necessitates the need for employers to screen their employees for drugs or illegal substances to ensure that only the highest quality of employees are hired. I, therefore, voluntarily consent to pre-employment drug and alcohol screening, as well as screening at any time throughout my employment with Elitecare Medical Staffing when it becomes necessary.

I am fully aware that if my drug screening result is positive, I will be ineligible to work with Elitecare Medical Staffing. I hold Elitecare Medical Staffing free from any liability should the results of my drug screening influence any future employment.

If I have any questions regarding the content or interpretation of this handbook, I will bring them to the attention of my Recruiter.

Applicant's Name: _____

Signature: _____ Date: _____