

JOB DESCRIPTION/PERFORMANCE - AGE SPECIFIC CRITERIA

Job Classification: _____

Employee Name: _____ Date: _____

The above staff member must be able to demonstrate the knowledge and skill necessary to provide care, Based on physical psycho/social, educational, safety and related criteria, appropriate to the age of the patients served in his/her assigned service area. The skills and knowledge needed to provide such care may be gained through education, training or experience. Circle appropriate score(s) N/A = Not Applicable.

Demonstrates the knowledge, skills and abilities for the following patient populations

Scoring Legends:

The employee will self evaluate their current knowledge Of these Age Specific Criteria (any or all of the following will be considered.)

- a. Skilled at instructor level
- b. Skilled at practitioner level
- c. Basic knowledge

	Infant/ Neonatal	Pediatric	Adolescence	Adult	Geriatric
	a. b. c.	a. b. c.	a.b.c.	a.b.c.	a.b.c.
1. Knowledge of growth and development:	a. b. c.	a. b. c.	a.b.c.	a.b.c.	a.b.c.
2. Ability to assess age specific data:	a. b. c. N/A	a. b. c. N/A	a.b.c. N/A	a.b.c. N/A	a.b.c. N/A
3. Ability to interpret age specific data:	a. b. c. N/A	a. b. c. N/A	a.b.c. N/A	a.b.c. N/A	a.b.c. N/A
4. Ability to provide age specific care:	a. b. c. N/A	a. b. c. N/A	a.b.c. N/A	a.b.c. N/A	a.b.c. N/A
5. Possess communication skill necessary to interpret age specific response to treatment:	a. b. c. N/A	a. b. c. N/A	a.b.c. N/A	a.b.c. N/A	a.b.c. N/A
6. Ability to involve family/significant other in decision making related to plan of care:	a. b. c. N/A	a. b. c. N/A	a.b.c. N/A	a.b.c. N/A	a.b.c. N/A

COMMENTS: _____

Evaluator Signature: _____ Employee: _____

***NOTE:** The above criteria is designed to assure that the individual performing this job demonstrates competencies appropriate to the age of patients served. These competencies are demonstrated throughout the Job Description/Evaluation Tool and include but are not limited to the Job Descriptions major duties special requirements and Quality Improvement factors. Any narrative response on this form will be reflected in the overall performance rating of the individual and established goal for established goal for improvement through additional training, education, etc.